MiCare Health Plan Federated States of Micronesia

(Since 1983)

Association of Pacific Island Legislature 32nd General Assembly Conference

PRESENTATION:

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- 2. Enrollment
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Honolulu, Hawaii June 25-27, 2013

Nena S. Nena Administrator

Membership Options

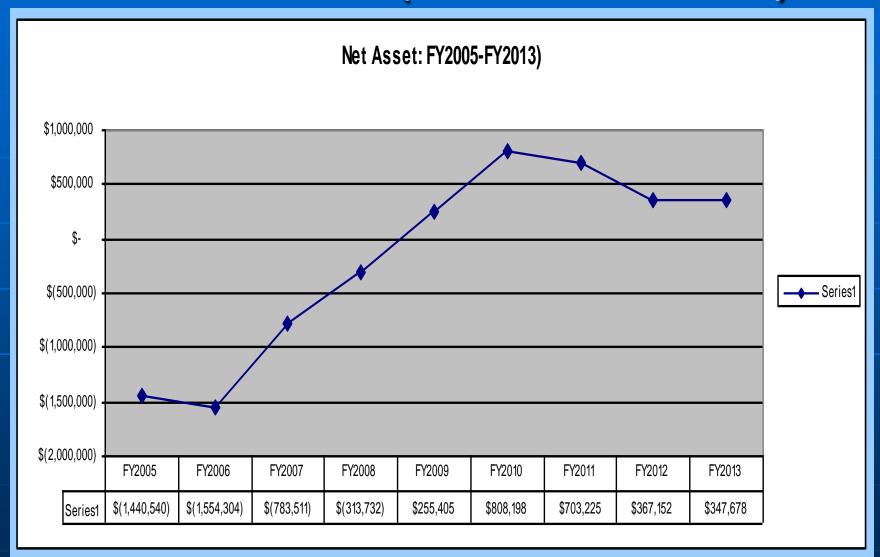
- Basic Option (BA)
- Supplemental Residents (SR)
- Supplemental Non-Residents (SN)
- Non-Referral Option (NR)
- Regional/International Agencies Option (RI)
- Veterans (Choice of BA or SR with applicable premiums)

| <u> </u> | A Company of the Comp | |
|--------------|--|---------------------|
| Annual Total | Employee's Share | Employer's Share |
| \$429.52 | \$206.17 | \$223.35 |
| | | |
| \$974.48 | \$467.75 | \$506.73 |
| | | |
| \$1,337.96 | \$642.22 | \$695.74 |
| | | |
| \$214.76 | \$103.08 | \$111.68 |
| 4 | | |
| \$1,337.96 | \$642.22 | \$695.74 |

Enrollment

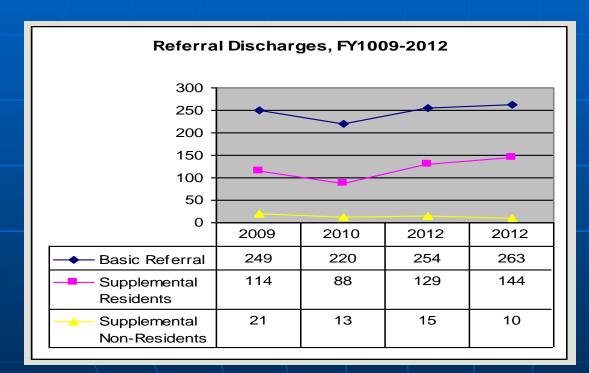
| Agencies and Private Businesses | 5409 | 28% |
|---------------------------------|-------|------|
| Pohnpei State | 5173 | 27% |
| FSM National Gov't | 2904 | 15% |
| Kosrae State | 1905 | 10% |
| College of Micronesia | 1376 | 7% |
| Yap State | 774 | 4% |
| FSM Telecom | 598 | 3% |
| Chuuk State | 336 | 2% |
| Others | 716 | 4% |
| Total | 19191 | 100% |

Net Assets (Goal: \$2.5 mil)



Type of Services (Coverage)

- Medical Services (OP, IP, Pharmacy, etc.)
- Dental Care with limitations
- Vision Care with limitations
- Prosthesis (50-50 cost sharing)
- Medical Referrals & Self-Referrals



| Y ear | Yrly Cost | Accum Ave |
|--------------|-------------|-------------|
| 2004 | \$2,810,983 | \$2,810,983 |
| 2005 | \$2,970,896 | \$2,890,940 |
| 2006 | \$2,509,568 | \$2,763,816 |
| 2007 | \$2,464,380 | \$2,688,957 |
| 2008 | \$2,478,429 | \$2,646,851 |
| 2009 | \$2,065,113 | \$2,549,895 |
| 2010 | \$2,160,916 | \$2,494,326 |
| 2011 | \$2,600,962 | \$2,507,656 |
| 2012* | \$2,469,095 | \$2,503,371 |
| 2013** | \$2,494,473 | \$2,502,482 |

EXCLUSIONS & LIMITATIONS

- AIDS or HIV infections and related conditions (STD, etc)
- Alcohol Abuse and Drug Dependence/Addiction treatment and rehabilitation
- Durable medical equipment like CPAP and nebulizer machines, oxygen tanks, etc.
- Cosmetic Services
- Cancer with poor or terminal prognosis (less than 50% survival rate in five years)
- Custodial, Domiciliary or Convalescent Care
- Experimental or investigative services

Exclusions/Limitations (2)

- Amyotrophic Lateral Sclerosis
- Long term physical and rehabilitation therapy/services
- Hemodialysis and related services
- Hydrocephalus cases
- Organ transplant procedures
- Congenital defects and abnormalities
- Procedures not generally and customarily available
- Temporomandibular joint (TMJ) and related diseases
- Injuries related to misconduct, negligence,

INCLUSION

| | Guam | Saipan | Hawaii |
|-----------------------------|-------------------------|---------------------|------------------|
| Opportunity | The new GRMC (130 beds) | | |
| Population | 13,588 (2012) | 4,286 (2012) | 7,948 (2012) |
| Prevailing Issues | Part-time employees | Non- Affiliation | Demand is low |
| Main Affiliated Hospital | The Doctors Clinic | None | Straub Clinic |

Weaknesses

- Prescription Benefits (Chronic Refills)
- Fragmented Participation
 - Chuuk State Health Plan
 - Yap's Participation
- Restriction of applying pre-existing medical conditions
- Costly Medical Referrals & Transportation (95/5)
- Limited Diagnostic and Treatment Capacities
- Low Enrollment/Participation from citizens (about 20%)

Recommendations

- Upgrade Diagnostic & Treatment Facilities in the APIL Region including possibility of a Centralized Referral Facility.
- Exclude benefits with drain-out potentials (prescription benefits, offisland referrals, pre-existing conditions, etc.)
- Adopt "preferred" facilities with negotiated fee schedules or capitation arrangements

Impact to MiCare if a Regional UHI Plan

- Single Payer -The government provides insurance for all residents/citizens and pays all health care expenses except for co-pays and coinsurance MiCare will be more likely cease operation. (Norway, Japan, U.K. Kuwait, Canada, Brunei, Cyprus, etc.)
- Under a 2-Tier System, MiCare will continue to provide more specialized services while government (UHI) mandates minimum insurance coverage for all residents or citizens (example: N.Z., Hong Kong, Singapore, Israel, etc.)

Impact (Cont)

Insurance Mandate System – The government mandates that all citizens purchase insurance. While this is an unlikely option to the region, MiCare may be around to compete with much restrictions (Ex: Germany, Belgium, Austria, South Korea, Switzerland, Luxembourge, and maybe U.S?)

Considerations

- UHI will increase access to health care hence increase life expectancy and decrease mortality (incl. infant mortality);
- Improve Diagnostic and Treatment facilities in the region to avoid resorting to off-island referrals.

Considerations (2)

- Commitment to Financial Supports:
 - 1. U.S. 18% of annual budget
 - 2. Rwanda: 20% of its annual budged comes from tax, premiums, and international donations
 - 3. Thailand: 100% public funding
 - 4. South Korea: 6.30% w/ high premiums
 - 5. Moldova: Employees Chip in through Payroll tax or flat rate
 - 6.Kuwait: Oil income (1950 Free Comprehensive Health Care

